



## Before the Education Practices Commission of the State of Florida

PAM STEWART, as the  
Commissioner of Education,

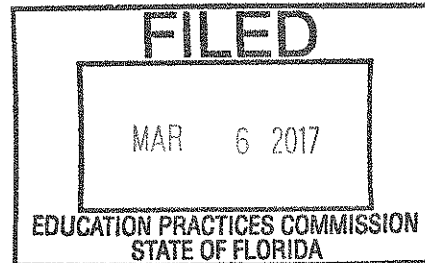
Petitioner,

vs.

CHRISTOPHER GERALD DRUYFF,

Respondent.

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EPC CASE N<sup>o</sup>: 16-0588-RT

Index N<sup>o</sup>: 17-085-AS

PPS N<sup>o</sup> 156-1803

### Final Order

Respondent, Christopher Gerald Druyff, holds Florida educator's certificate no. 1153170. Petitioner has filed an Administrative Complaint seeking suspension, revocation, permanent revocation or other disciplinary action against the certificate.


Petitioner and Respondent have entered into a Settlement Agreement for resolution of this cause. The Settlement Agreement and the Administrative Complaint are attached to and made a part of this Final Order.

A Teacher Hearing Panel of the Education Practices Commission met on March 2, 2017, in West Palm Beach, Florida. The Commission accepts the Settlement Agreement as the appropriate resolution of this cause.

It is therefore ORDERED that the Settlement Agreement is hereby ACCEPTED and Respondent shall comply with its terms and conditions.

This Order becomes effective upon filing.

DONE AND ORDERED, this 2<sup>nd</sup> day of March, 2017.

  
\_\_\_\_\_  
NICHOLAS PIETKIEWICZ, Presiding Officer

COPIES FURNISHED TO:

Office of Professional Practices  
Services

Bureau of Educator Certification

Superintendent  
Brevard County Schools  
2700 Judge Fran Jamieson Way  
Viera, FL 32940-6699

Assistant Superintendent  
Human Resources  
Brevard County Schools  
2700 Judge Fran Jamieson Way  
Viera, FL 32940-6699

Lee Ann Gustafson  
Senior Assistant Attorney General

Claudia Llado, Clerk  
Division of Administrative Hearings

**NOTICE OF RIGHT TO JUDICIAL REVIEW**  
UNLESS WAIVED, A PARTY WHO IS  
ADVERSELY AFFECTED BY THIS FINAL  
ORDER IS ENTITLED TO JUDICIAL  
REVIEW PURSUANT TO SECTION 120.68,  
FLORIDA STATUTES. REVIEW  
PROCEEDINGS ARE GOVERNED BY THE  
FLORIDA RULES OF APPELLATE  
PROCEDURE. SUCH PROCEEDINGS  
ARE COMMENCED BY FILING ONE COPY  
OF A NOTICE OF APPEAL WITH THE  
EDUCATION PRACTICES COMMISSION  
AND A SECOND COPY, ACCOMPANIED  
BY FILING FEES PRESCRIBED BY LAW,  
WITH THE DISTRICT COURT OF APPEAL,  
FIRST DISTRICT, OR WITH THE  
DISTRICT COURT OF APPEAL IN THE  
APPELLATE DISTRICT WHERE THE  
PARTY RESIDES. THE NOTICE OF  
APPEAL MUST BE FILED WITHIN THIRTY  
(30) DAYS OF RENDITION OF THIS  
ORDER.

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Christopher Gerald Druyff, [REDACTED] Melbourne Beach, FL 32951 and Anthony D. Demma, Esq., Post Office Box 1547, Tallahassee, FL 32302 by Certified U.S. Mail and by electronic mail to Bonnie Wilmot, Deputy General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 this 6 day of March, 2017.



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Lisa Forbess, Clerk  
Education Practices Commission

STATE OF FLORIDA  
EDUCATION PRACTICES COMMISSION

RECEIVED

NOV 10 2015

PAM STEWART, as  
Commissioner of Education

Petitioner,

vs.

CASE NO. 156-1803

CHRISTOPHER GERALD DRUYFF,

Respondent.

\_\_\_\_\_/

SETTLEMENT AGREEMENT

Petitioner and Respondent hereby stipulate and agree as follows:

1. Certification. Respondent holds Florida Educator's Certificate Number 1153170 issued by the Department of Education covering the area of Biology, which is valid through June 30, 2020.
2. Employment. At all times pertinent hereto, Respondent was employed as a Science Teacher at Rockledge High School in the Brevard County School District.
3. Allegations. Respondent neither admits nor denies, but elects not to contest the allegations set forth in Petitioner's Administrative Complaint, which are incorporated herein by reference.
4. Letter of Reprimand. Respondent agrees to accept a letter of reprimand, a copy of which shall be placed in his certification file with the Department of Education and a copy of which shall be placed in his personnel file with the employing school district.
5. Fine. Respondent agrees to pay a fine in the amount of \$500.00 to the Education Practices Commission (EPC) within one (1) year of the date of the Final Order accepting this Settlement Agreement.
6. Violation. In the event Respondent fails to comply with each condition set forth herein, he agrees that the Petitioner shall be authorized to file an Administrative Complaint or a Notice of Violation with the EPC seeking sanctions against his Florida educator's certificate up to and including permanent revocation of his Florida educator's certificate and a permanent bar from re-application for a Florida educator's certificate, based upon the violation of the terms of this Settlement Agreement.

7. **Costs and Fees.** Respondent agrees that any costs associated with the fulfillment of the terms of this Settlement Agreement shall be his sole responsibility. These costs include, but are not limited to, those associated with the Recovery Network Program (RNP) and Probation, if applicable. The probation monitoring fee shall be held in abeyance if Respondent is not employed as an educator pursuant to the terms of the Probation.

8. **Force and Effect.** This Settlement Agreement constitutes an offer of settlement of disputed issues of material fact until accepted and executed by all parties. The Settlement Agreement is void and has no force or effect unless executed by all parties and accepted by the EPC. If the Settlement Agreement is not accepted and executed by all parties, the terms herein shall be inadmissible in any subsequent formal or informal administrative hearing or in any other legal action between the parties.

9. **Notice of "Three Strikes" Provision.** Respondent is hereby put on notice that Section 1012.795(6)(b), Florida Statutes, provides for permanent revocation of an educator's certificate under certain circumstances when the educator's certificate has been sanctioned by the Education Practices Commission on two (2) previous occasions.

10. **Waiver of Rights.** Respondent understands provisions of this Settlement Agreement, their legal effect, and his rights under Florida law to a formal hearing before a duly designated administrative law judge of the Division of Administrative Hearings (DOAH) or an informal hearing before the EPC. Respondent specifically waives his right to both a formal and an informal hearing, except he may appear before the EPC in order to urge the adoption of this Settlement Agreement. Respondent further acknowledges that he is under no duress, coercion or undue influence to execute this Settlement Agreement and that he has had the opportunity to receive the advice of legal counsel prior to signing this Settlement Agreement.

11. **Approval.** When fully executed, this Settlement Agreement shall be submitted to the EPC with the joint request by the parties that the EPC accept and adopt the terms of this Settlement Agreement as the basis for its Final Order in this proceeding. The parties understand that the EPC has the discretion to reject this Settlement Agreement and order a full evidentiary hearing on the allegations of the Administrative Complaint if, in the exercise of its discretion, it deems such action to be appropriate.

12. **Notice.** Respondent waives all statutory and regulatory provisions concerning notice of hearing and agrees that this Settlement Agreement may be presented to the EPC for consideration at its next available scheduled meeting, provided that Respondent is given reasonable advanced notice of time, place and date of said meeting.

(SIGNATURES AND NOTARIZATION ON FOLLOWING PAGE)

IN WITNESS WHEREOF, the parties have executed this Settlement Agreement on this 7<sup>th</sup> day of November, 2016.


  
CHRISTOPHER GERALD DRUYFF

STATE OF FLORIDA  
COUNTY OF Brevard


The foregoing instrument was acknowledged before me this 7 day of November, 2016, by Christopher Druyff, who is ✓ personally known or produced \_\_\_\_\_ as identification [type of identification produced].



  
NOTARY PUBLIC  
My commission expires: 11-1-19

  
DARBY G. SHAW  
Assistant General Counsel  
Suite 1244, Turlington Building  
325 West Gaines Street  
Tallahassee, Florida 32399-0400  
Telephone (850) 245-0443  
Facsimile (850) 245-9425

ATTORNEY FOR PETITIONER

  
ANTHONY D. DEMMA, ESQUIRE  
Meyer, Brooks, Demma and Blohm, P.A.  
131 North Gadsden Street  
Tallahassee, Florida 32301  
Telephone (850) 878-5212  
Facsimile (850) 656-6750

ATTORNEY FOR RESPONDENT

STATE OF FLORIDA  
EDUCATION PRACTICES COMMISSION

PAM STEWART, as  
Commissioner of Education,

Petitioner,

vs.

CASE NO. 156-1803

CHRISTOPHER GERALD DRUYFF,

Respondent.

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ADMINISTRATIVE COMPLAINT

Petitioner, Pam Stewart, as Commissioner of Education, files this Administrative Complaint against CHRISTOPHER GERALD DRUYFF. The Petitioner seeks the appropriate disciplinary sanction of the Respondent's educator's certificate pursuant to sections 1012.315, 1012.795, and 1012.796, Florida Statutes, and pursuant to Rule 6A-10.081, Florida Administrative Code, Principles of Professional Conduct for the Education Profession in Florida, said sanctions specifically set forth in sections 1012.795(1) and 1012.796(7), Florida Statutes.

The Petitioner alleges:

JURISDICTION

1. The Respondent holds Florida Educator's Certificate 1153170, covering the area of Biology, which is valid through June 30, 2020.

2. At all times pertinent hereto, the Respondent was employed as a Science Teacher at Rockledge High School in the Brevard County School District.

MATERIAL ALLEGATIONS

3. On or about November 2, 2015, Respondent inappropriately disciplined 18-year-old student [REDACTED] when Respondent forcefully pushed [REDACTED] head down toward the table where [REDACTED] was sitting. Respondent's actions caused [REDACTED] to be embarrassed and angry.

The Petitioner charges:

STATUTE VIOLATIONS

COUNT 1: The Respondent is in violation of section 1012.795(1)(j), Florida Statutes,

in that Respondent has violated the Principles of Professional Conduct for the Education Profession prescribed by State Board of Education rules.

**RULE VIOLATIONS**

**COUNT 2:** The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(3)(a), Florida Administrative Code, in that Respondent has failed to make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental health and/or physical health and/or safety.

**COUNT 3:** The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(3)(e), Florida Administrative Code, in that Respondent has intentionally exposed a student to unnecessary embarrassment or disparagement.

**WHEREFORE,** based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Administrative Complaint, Petitioner respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Respondent's educator's certificate pursuant to the authority provided in sections 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: issuing the Respondent a written reprimand; placing the Respondent on probation for any period of time; restricting the Respondent's authorized scope of practice; assessing the Respondent an administrative fine; directing the Respondent to enroll in the Recovery Network Program; suspending the Respondent's educator's certificate for a period of time not to exceed five years; revoking the Respondent's educator's certificate for a period of time up to 10 years or permanently; determining the Respondent to be ineligible for certification; or barring the Respondent from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 6<sup>th</sup> day of September, 2016.



PAM STEWART, as  
Commissioner of Education  
State of Florida





**EDUCATION PRACTICES COMMISSION**  
**STATE OF FLORIDA**

**GRETCHEN KELLEY BRANTLEY**  
Executive Director  
**LEE ANN GUSTAFSON**  
Legal Counsel  
**LISA FORBESS**  
Clerk of Court

**CHRISTIE GOLD**  
Chairperson  
**NICHOLAS PIETKIEWICZ**  
Co-Chairperson

March 2, 2017

Christopher Druyff

Melbourne Beach, Florida 32951

Re: Pam Stewart vs. Christopher Druyff  
EPC No.: 16-0588-RT; DOE No.: 1153170

Dear Mr. Druyff:

As you know, the teacher panel of the Education Practices Commission reviewed the matter pending against you. The panel concluded that you violated the Principles of Professional Conduct for the Education Profession prescribed by the State Board of Education rules and hereby reprimands you for the conduct alleged in the Administrative Complaint which is incorporated herein.

This panel, composed of your peers, believes that, as a teacher, you are required to exercise a measure of leadership beyond reproach. By your actions, you have lessened the reputation of all who practice our profession. The profession cannot condone your actions, nor can the public who employ us.

The Education Practices Commission sincerely hopes it is your intention to never allow this situation to occur again or indeed, to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of the profession will surely result in further action being taken against you.

This letter of reprimand is being placed in your state certification file, and a copy is being sent to the Brevard County School Board for placement in your personnel file.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Pietkiewicz".

Nicholas Pietkiewicz  
Presiding Officer