



## Before the Education Practices Commission of the State of Florida

PAM STEWART as the  
Commissioner of Education,

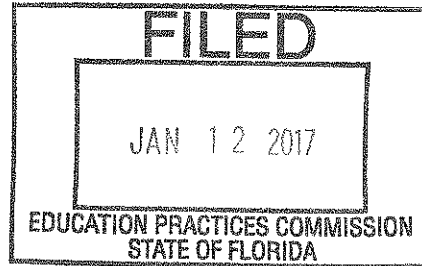
Petitioner,

vs.

EVORA MARIA GONZALEZ,

Respondent.

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EPC CASE N<sup>o</sup>: 16-0422-RT  
Index N<sup>o</sup>: 17-005-FOI  
PPS N<sup>o</sup> 145-1797

### Final Order

Respondent, Evora Maria Gonzalez, holds Florida educator's certificate no. 465422. Petitioner has filed an Administrative Complaint seeking suspension, revocation, permanent revocation or other disciplinary action against the certificate. A copy of the Administrative Complaint is attached to and made a part of this Order.

Service of the Administrative Complaint was made upon Respondent by certified mail. Respondent has failed to respond to the Administrative Complaint and has not requested a hearing or any other proceeding.

This cause came before a teacher panel of the Education Practices Commission on December 8, 2016, in Altamonte Springs, Florida. Respondent was present at the meeting.

The Commission finds that Respondent was properly served with the Administrative Complaint, has failed to respond timely, and has waived any right to be heard.

Since Respondent has not replied to the Administrative Complaint and has not contested the factual allegations, Petitioner offered the investigative file into evidence to prove the facts as alleged in the Administrative Complaint. The Commission finds these materials clearly and convincingly support the allegations and establish a prima facie case.

#### **FINDINGS OF FACT**

The allegations of fact in paragraphs 1 through 10 of the Administrative Complaint are adopted as findings of fact by the panel.

#### **CONCLUSIONS OF LAW**

1. The conclusions of law alleged in counts 1 through 4 of the Administrative Complaint are adopted as conclusions of law by the panel.
2. There is competent, substantial evidence to support the panel's conclusions.
3. The violations committed by Respondent warrant disciplinary action by the Education Practices Commission.

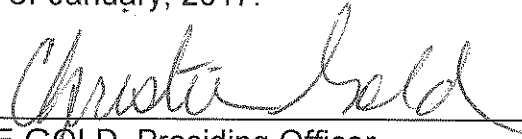
#### **PENALTY**

Upon consideration, it is ORDERED:

Respondent's Florida educator's certificate is hereby revoked for a period of 2 years from the date of this Final Order.

This order shall become effective upon filing with the Clerk of the Commission.

DONE AND ORDERED, this 6<sup>TH</sup> day of January, 2017.

  
CHRISTIE GOLD, Presiding Officer

COPIES FURNISHED TO:

Office of Professional Practices  
Services

Bureau of Educator Certification

Superintendent  
Hillsborough County Schools  
PO Box 3408  
Tampa, FL 33601-3408

Director, Professional Standards  
Hillsborough County Schools  
1202 East Palm Avenue  
Tampa, FL 33605

Lee Ann Gustafson  
Senior Assistant Attorney General

Claudia Llado, Clerk  
Division of Administrative Hearings

**NOTICE OF RIGHT TO JUDICIAL REVIEW**

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Evora Marie Gonzalez, [REDACTED] Riverview, FL 33569 by Certified U.S. Mail and by electronic mail to Bonnie Wilmot, Deputy General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 this 12 day of January, 2017.



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Lisa Forbess, Clerk  
Education Practices Commission

STATE OF FLORIDA  
EDUCATION PRACTICES COMMISSION

PAM STEWART, as  
Commissioner of Education,

Petitioner,

vs.

CASE NO. 145-1797

EVORA MARIA GONZALEZ,

Respondent.

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ADMINISTRATIVE COMPLAINT

Petitioner, Pam Stewart, as Commissioner of Education, files this Administrative Complaint against EVORA MARIA GONZALEZ. The Petitioner seeks the appropriate disciplinary sanction of the Respondent's educator's certificate pursuant to sections 1012.315, 1012.795, and 1012.796, Florida Statutes, and pursuant to Rule 6A-10.081, Florida Administrative Code, Principles of Professional Conduct for the Education Profession in Florida, said sanctions specifically set forth in sections 1012.795(1) and 1012.796(7), Florida Statutes.

The Petitioner alleges:

JURISDICTION

1. The Respondent holds Florida Educator's Certificate 465422, covering the areas of Spanish, Elementary Education, English for Speakers of Other Languages (ESOL), Mentally Handicapped and Primary Education, which is valid through June 30, 2019.

2. At all times pertinent hereto, the Respondent was employed as an Early Exceptional Learning Program Teacher at Gibsonton Elementary School in the Hillsborough County School District.

MATERIAL ALLEGATIONS

3. During the 2011/2012 school year, Respondent failed to satisfactorily perform the duties of her teaching position with documented deficiencies in the areas of Planning and Preparation and Instruction. Respondent received an overall rating of unsatisfactory on her evaluation for the year which included a Value Added Model (VAM) score reflecting the level of academic progress for her students.

4. On or about November 8, 2012, as a result of Respondent's unsatisfactory evaluation, Respondent was placed on a Teacher Assistance Plan whereby Respondent received guidance and support from her school's administration and from fellow teachers.

5. On or about December 21, 2012, subsequent to a classroom observation by Respondent's Principal Marra, Respondent was determined to continue to be deficient in the areas of Planning and Preparation and Instruction.

6. Principal Marra left Respondent's school at the end of 2012 and was replaced by Principal Statham in January of 2013.

7. On or about January 11, 2013, an observation/evaluation of Respondent was conducted by Respondent's Supervisor Kimes and as a result Respondent was determined to be deficient in the areas of Planning and Preparation, Instruction and Professional Responsibilities.

8. On or about June 7, 2013, an evaluation of Respondent was conducted by Respondent's Principal Statham and as a result Respondent was determined to be deficient in the areas of Planning and Preparation, Instruction and Professional Responsibilities.

9. During the 2012/2013 school year, Respondent failed to satisfactorily perform the duties of her teaching position with documented deficiencies in the areas of Planning and Preparation, Instruction and Professional Responsibilities. Respondent received an overall rating of unsatisfactory on her evaluation for the year which included a VAM score reflecting the level of academic progress for her students.

10. Respondent has been proven to be incompetent by virtue of unsatisfactory evaluations, that were significantly based on student performance, for two consecutive years and by observations and evaluations by three separate administrative personnel.

The Petitioner charges:

**STATUTE VIOLATIONS**

**COUNT 1:** The Respondent is in violation of section 1012.795(1)(c), Florida Statutes, in that Respondent has proved to be incompetent to teach or to perform duties as an employee of the public school system or to teach in or to operate a private school.

**COUNT 2:** The Respondent is in violation of section 1012.795(1)(g), Florida Statutes, in that Respondent has been found guilty of personal conduct which seriously reduces effectiveness as an employee of the school board.

**COUNT 3:** The Respondent is in violation of section 1012.795(1)(j), Florida Statutes, in that Respondent has violated the Principles of Professional Conduct for the Education

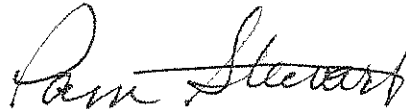
Profession prescribed by State Board of Education rules.

RULE VIOLATIONS

**COUNT 4:** The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(3)(a), Florida Administrative Code, in that Respondent has failed to make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental health and/or physical health and/or safety.

**WHEREFORE,** based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Administrative Complaint, Petitioner respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Respondent's educator's certificate pursuant to the authority provided in sections 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: issuing the Respondent a written reprimand; placing the Respondent on probation for any period of time; restricting the Respondent's authorized scope of practice; assessing the Respondent an administrative fine; directing the Respondent to enroll in the Recovery Network Program; suspending the Respondent's educator's certificate for a period of time not to exceed five years; revoking the Respondent's educator's certificate for a period of time up to 10 years or permanently; determining the Respondent to be ineligible for certification; or barring the Respondent from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 27<sup>th</sup> day of January, 2016.



PAM STEWART, as  
Commissioner of Education  
State of Florida