



Before the Education Practices Commission of the State of Florida

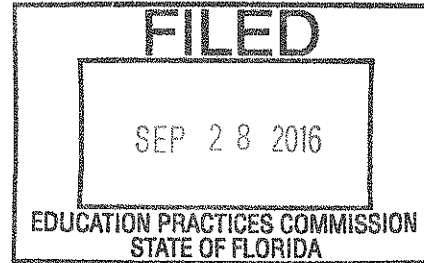
PAM STEWART, as the
Commissioner of Education,

Petitioner,

vs.

NYKOWANNA SLOAN,

Respondent.



EPC CASE N^o: 16-0124-RA

Index N^o: 16-454-AS

PPS N^o 145-1132

Final Order

Respondent, Nykowanna Sloan, holds Florida educator's certificate no. 770308. Petitioner has filed an Administrative Complaint seeking suspension, revocation, permanent revocation or other disciplinary action against the certificate.

Petitioner and Respondent have entered into a Settlement Agreement for resolution of this cause. The Settlement Agreement and the Administrative Complaint are attached to and made a part of this Final Order.

An Administrator Hearing Panel of the Education Practices Commission met on September 23, 2016, in Tampa, Florida. The Commission accepts the Settlement Agreement as the appropriate resolution of this cause.

It is therefore ORDERED that the Settlement Agreement is hereby ACCEPTED and Respondent shall comply with its terms and conditions.

This Order becomes effective upon filing.

DONE AND ORDERED, this 23rd day of September, 2016.


MARISOL DIAZ, Presiding Officer

COPIES FURNISHED TO:

Office of Professional Practices
Services

Bureau of Educator Certification

Superintendent
Palm Beach County Schools
3300 Forest Hill Blvd., Room C316
West Palm Beach, FL 33406-5869

Chief Personnel Officer
Palm Beach County Schools
3300 Forest Hill Boulevard,
Room A-152
West Palm Beach, FL 33406-5870

Probation Office

Lee Ann Gustafson
Senior Assistant Attorney General

Claudia Llado, Clerk
Division of Administrative Hearings

NOTICE OF RIGHT TO JUDICIAL REVIEW
UNLESS WAIVED, A PARTY WHO IS
ADVERSELY AFFECTED BY THIS FINAL
ORDER IS ENTITLED TO JUDICIAL REVIEW
PURSUANT TO SECTION 120.68, FLORIDA
STATUTES. REVIEW PROCEEDINGS ARE
GOVERNED BY THE FLORIDA RULES OF
APPELLATE PROCEDURE. SUCH
PROCEEDINGS ARE COMMENCED BY
FILING ONE COPY OF A NOTICE OF
APPEAL WITH THE EDUCATION PRACTICES
COMMISSION AND A SECOND COPY,
ACCOMPANIED BY FILING FEES
PRESCRIBED BY LAW, WITH THE DISTRICT
COURT OF APPEAL, FIRST DISTRICT, OR
WITH THE DISTRICT COURT OF APPEAL IN
THE APPELLATE DISTRICT WHERE THE
PARTY RESIDES. THE NOTICE OF APPEAL
MUST BE FILED WITHIN THIRTY (30) DAYS
OF RENDITION OF THIS ORDER.

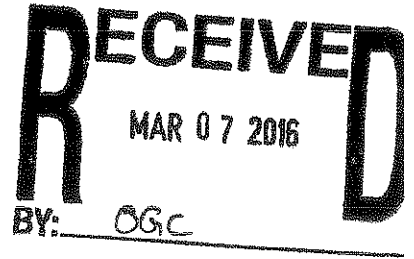
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Nykowanna Sloan, [REDACTED] Orlando, FL 32818 by Certified U.S. Mail and by electronic mail to Bonnie Wilmot, Deputy General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 this 28 day of September, 2016.



Lisa Forbess, Clerk
Education Practices Commission

STATE OF FLORIDA
EDUCATION PRACTICES COMMISSION



PAM STEWART, as
Commissioner of Education

Petitioner,

vs.

CASE NO. 145-1132

NYKOWANNA SLOAN,

Respondent.

_____ /

SETTLEMENT AGREEMENT

Petitioner and Respondent hereby stipulate and agree as follows:

1. **Certification.** Respondent holds Florida Educator's Certificate Number 770308 issued by the Department of Education covering the areas of Drama and Educational Leadership, which is valid through June 30, 2019.
2. **Employment.** At all times pertinent hereto, Respondent was employed as a Principal at Eagle Arts Academy in the Palm Beach County School District.
3. **Allegations.** Respondent neither admits nor denies, but elects not to contest the allegations set forth in Petitioner's Administrative Complaint, which are incorporated herein by reference.
4. **Letter of Reprimand.** Respondent agrees to accept a letter of reprimand, a copy of which shall be placed in her certification file with the Department of Education and a copy of which shall be placed in her personnel file with the employing school district.
5. **Probation.** Respondent agrees that she shall be placed on probation for a period of one (1) employment year. If Respondent is currently employed in a position requiring a Florida educator's certificate, probation shall begin upon the issuance of the Final Order by the Education Practices Commission (EPC) provided the EPC has accepted this Settlement Agreement. If Respondent is not currently employed in a position requiring a Florida educator's certificate, probation shall begin upon her re-employment in such a position. In the event Respondent's employment is interrupted for any reason prior to the expiration of probation, the probation shall be tolled until Respondent resumes employment in a position requiring a Florida educator's certificate. As conditions of probation, Respondent:

a. shall immediately contact the Department of Education upon employment in Florida in a position requiring a Florida educator's certificate or upon termination from such a position. If currently employed in such a position, Respondent shall contact the Department of Education within ten (10) days of the issuance of the Final Order accepting this Settlement Agreement and Respondent shall provide the Department of Education with the name and address of her work site as well as the name, address and telephone number of her immediate supervisor;

b. shall make arrangements for her immediate supervisor to provide the EPC with a true and accurate copy of each written annual performance evaluation or assessment prepared by her supervisor within ten (10) days of its preparation;

c. shall pay to the EPC \$150.00 within the first six (6) months of each probation year to defray the costs of monitoring probation;

d. shall, within the first year of probation, take a 3-credit hour college level course in the area of Education Ethics. The class may be taken in person, or from an accredited on-line source, and Respondent shall submit an official college transcript verifying successful completion of same with a grade of "B" or higher to the Department of Education;

e. shall have the scope of her employment restricted to not being employed in an educational leadership or administrative position;

f. shall violate no law and fully comply with all district school board regulations, school rules, and State Board of Education Rule 6A-10.081; and

g. shall satisfactorily perform her duties in a competent, professional manner.

6. Fine. Respondent agrees to pay a fine in the amount of \$2,000.00 to the EPC within two (2) years of the date of the Final Order accepting this Settlement Agreement.

7. Violation. In the event Respondent fails to comply with each condition set forth herein, she agrees that the Petitioner shall be authorized to file an Administrative Complaint or a Notice of Violation with the EPC seeking sanctions against her Florida educator's certificate up to and including permanent revocation of her Florida educator's certificate and a permanent bar from re-application for a Florida educator's certificate, based upon the violation of the terms of this Settlement Agreement.

8. Costs and Fees. Respondent agrees that any costs associated with the fulfillment of the terms of this Settlement Agreement shall be her sole responsibility. These costs include, but are not limited to, those associated with the Recovery Network Program (RNP) and

Probation, if applicable. The probation monitoring fee shall be held in abeyance if Respondent is not employed as an educator pursuant to the terms of the Probation.

9. **Force and Effect.** This Settlement Agreement constitutes an offer of settlement of disputed issues of material fact until accepted and executed by all parties. The Settlement Agreement is void and has no force or effect unless executed by all parties and accepted by the EPC. If the Settlement Agreement is not accepted and executed by all parties, the terms herein shall be inadmissible in any subsequent formal or informal administrative hearing or in any other legal action between the parties.

10. **Notice of "Three Strikes" Provision.** Respondent is hereby put on notice that Section 1012.795(6)(b), Florida Statutes, provides for permanent revocation of an educator's certificate under certain circumstances when the educator's certificate has been sanctioned by the Education Practices Commission on two (2) previous occasions.

11. **Waiver of Rights.** Respondent understands provisions of this Settlement Agreement, their legal effect, and her rights under Florida law to a formal hearing before a duly designated administrative law judge of the Division of Administrative Hearings (DOAH) or an informal hearing before the EPC. Respondent specifically waives her right to both a formal and an informal hearing, except she may appear before the EPC in order to urge the adoption of this Settlement Agreement. Respondent further acknowledges that she is under no duress, coercion or undue influence to execute this Settlement Agreement and that she has had the opportunity to receive the advice of legal counsel prior to signing this Settlement Agreement.

12. **Approval.** When fully executed, this Settlement Agreement shall be submitted to the EPC with the joint request by the parties that the EPC accept and adopt the terms of this Settlement Agreement as the basis for its Final Order in this proceeding. The parties understand that the EPC has the discretion to reject this Settlement Agreement and order a full evidentiary hearing on the allegations of the Administrative Complaint if, in the exercise of its discretion, it deems such action to be appropriate.

13. **Notice.** Respondent waives all statutory and regulatory provisions concerning notice of hearing and agrees that this Settlement Agreement may be presented to the EPC for consideration at its next available scheduled meeting, provided that Respondent is given reasonable advanced notice of time, place and date of said meeting.


(SIGNATURES AND NOTARIZATION ON FOLLOWING PAGE)

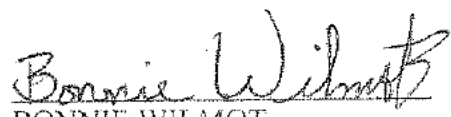
IN WITNESS WHEREOF, the parties have executed this Settlement Agreement on this
16 day of February, 20 16.


NYKOWANNA SLOAN

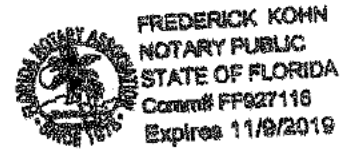
STATE OF FLORIDA
COUNTY OF Orange

The foregoing instrument was acknowledged before me this 16th day of
February, 20 16, by Nykownna Sloan
who is _____ personally known or produced FL DL _____
as identification [type of identification produced].


NOTARY PUBLIC
My commission expires: 11-9-19


BONNIE WILMOT
Deputy General Counsel
Suite 1244, Turlington Building
325 West Gaines Street
Tallahassee, Florida 32399-0400
Telephone (850) 245-0443
Facsimile (850) 245-9425

ATTORNEY FOR PETITIONER



STATE OF FLORIDA
EDUCATION PRACTICES COMMISSION

PAM STEWART, as
Commissioner of Education,

Petitioner,

vs.

CASE NO. 145-1132

NYKOWANNA SLOAN,

Respondent.

ADMINISTRATIVE COMPLAINT

Petitioner, Pam Stewart, as Commissioner of Education, files this Administrative Complaint against NYKOWANNA SLOAN. The Petitioner seeks the appropriate disciplinary sanction of the Respondent's educator's certificate pursuant to sections 1012.315, 1012.795, and 1012.796, Florida Statutes, and pursuant to Rule 6A-10.081, Florida Administrative Code, Principles of Professional Conduct for the Education Profession in Florida, said sanctions specifically set forth in sections 1012.795(1) and 1012.796(7), Florida Statutes.

The Petitioner alleges:

JURISDICTION

1. The Respondent holds Florida Educator's Certificate 770308, covering the areas of Drama and Educational Leadership, which is valid through June 30, 2019.
2. At all times pertinent hereto, the Respondent was employed as a Principal at Eagle Arts Academy in the Palm Beach County School District.

MATERIAL ALLEGATIONS

3. On or about July 6, 1990, Respondent was charged with Theft. On or about July 16, 1990, Respondent pled nolo contendere to the charge and the court withheld adjudication of guilt.
4. On or about March 11, 1991, Respondent was charged with Retail Theft. On or about April 3, 1991, Respondent pled nolo contendere to the charge and the court withheld adjudication of guilt.

5. On or about June 17, 1996, Respondent was charged with Theft. On or about June 15, 1996, the charge was nolle prossed upon Respondent's successful completion of a pretrial diversion program.

6. On or about December 2, 1996, Respondent submitted a renewal application for her Temporary Florida Educator's Certificate. In answer to the question; Have you ever been convicted, found guilty, entered a plea of nolo contendere (no contest), or had adjudication withheld in a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation); or are there any criminal charges now pending against you? Respondent entered, "No." Respondent's failure to acknowledge her criminal background, as required by Florida law, was in conflict with her statement on the application that all information provided was true, accurate and complete.

7. On or about April 13, 1998, Respondent submitted a renewal application for her Temporary Florida Educator Certificate. In answer to the question; Have you ever been convicted, found guilty, had adjudication withheld, entered into a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is not a minor traffic violation)?, Respondent entered, "No." Respondent's failure to acknowledge her criminal background, as required by Florida law, was in conflict with her statement on the application that all information provided was true, accurate and complete.

8. On or about June 27, 1998, Respondent submitted an application requesting reissue of her Temporary Florida Educator Certificate. In answer to the question; Have you ever been convicted, found guilty, had adjudication withheld, entered into a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is not a minor traffic violation)?, Respondent entered, "No." Respondent's failure to acknowledge her criminal background, as required by Florida law, was in conflict with her statement on the application that all information provided was true, accurate and complete.

9. On or about June 24, 2002, Respondent submitted an application for her Florida Educator Certificate. In answer to the question; Have you ever been convicted, found guilty, had adjudication withheld, entered into a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is not a minor traffic violation)?, Respondent entered, "No." Respondent's failure to acknowledge her criminal background, as required by Florida law, was in conflict with her statement on the application that all information provided was true, accurate and complete.

10. On or about May 12, 2004, Respondent submitted a renewal application for her Florida Educator Certificate. In answer to the question; Have you ever been convicted, found guilty, had adjudication withheld, entered into a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is not a minor traffic violation)?, Respondent entered, "No." Respondent's failure to acknowledge her criminal background, as required by Florida law, was in conflict with her statement on the application that all information provided was true, accurate and complete.

11. On or about October 14, 2008, Respondent submitted an application to add a new subject to her Professional Florida Educator Certificate. In answer to the question; Have you ever been convicted, found guilty, had adjudication withheld, entered into a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is not a minor traffic violation)?, Respondent entered, "No." Respondent's failure to acknowledge her criminal background, as required by Florida law, was in conflict with her statement on the application that all information provided was true, accurate and complete.

The Petitioner charges:

STATUTE VIOLATIONS

COUNT 1: The Respondent is in violation of section 1012.795(1)(a), Florida Statutes, in that Respondent obtained or attempted to obtain a teaching certificate by fraudulent means.

COUNT 2: The Respondent is in violation of section 1012.795(1)(j), Florida Statutes, in that Respondent has violated the Principles of Professional Conduct for the Education Profession prescribed by State Board of Education rules.

RULE VIOLATIONS

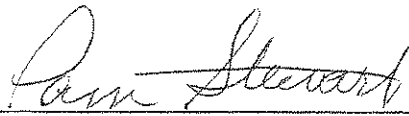
COUNT 3: The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(4)(b), Florida Administrative Code, in that Respondent has intentionally distorted or misrepresented facts concerning an educational matter in direct or indirect public expression.

COUNT 4: The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(5)(a), Florida Administrative Code, in that Respondent has failed to maintain honesty in all professional dealings.

(SIGNATURE ON FOLLOWING PAGE)

WHEREFORE, based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Administrative Complaint, Petitioner respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Respondent's educator's certificate pursuant to the authority provided in sections 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: issuing the Respondent a written reprimand; placing the Respondent on probation for any period of time; restricting the Respondent's authorized scope of practice; assessing the Respondent an administrative fine; directing the Respondent to enroll in the Recovery Network Program; suspending the Respondent's educator's certificate for a period of time not to exceed five years; revoking the Respondent's educator's certificate for a period of time up to 10 years or permanently; determining the Respondent to be ineligible for certification; or barring the Respondent from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 12th day of October, 2015.



PAM STEWART, as
Commissioner of Education
State of Florida



EDUCATION PRACTICES COMMISSION
STATE OF FLORIDA

GRETCHEN KELLEY BRANTLEY
Executive Director

DAVID R. THOMPSON
Chairperson

LEE ANN GUSTAFSON
Legal Counsel

CHRISTIE GOLD
Co-Chairperson

September 23, 2016

Nykwanna Sloan

Orlando FL, Florida 32818

Re: Pam Stewart vs. Nykwanna Sloan
EPC No.: 16-0124-RA; DOE No.: 770308

Dear Ms. Sloan:

As you know, the teacher panel of the Education Practices Commission reviewed the matter pending against you. Based upon the panel's consideration of this matter and upon the panel's acceptance of your Settlement Agreement, you are hereby reprimanded.

This panel, composed of your peers, believes that, as a teacher, you are required to exercise a measure of leadership beyond reproach. By your actions, you have lessened the reputation of all who practice our profession. The profession cannot condone your actions, nor can the public who employ us.

The Education Practices Commission sincerely hopes it is your intention to never allow this situation to occur again or indeed, to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of the profession will surely result in further action being taken against you.

This letter of reprimand is being placed in your state certification file, and a copy is being sent to the Palm Beach County School Board for placement in your personnel file.

Sincerely,

A handwritten signature in cursive script that reads "Marisol Diaz".

Marisol Diaz
Presiding Officer