



## Before the Education Practices Commission of the State of Florida

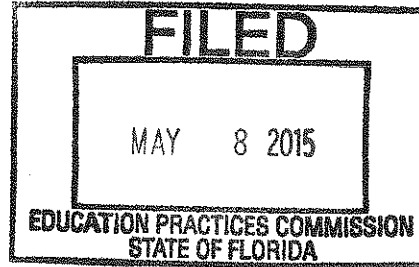
PAM STEWART as the  
Commissioner of Education,

Petitioner,

vs.

AMY NICHOLE WILLIAMS,

Respondent.



EPC CASE N<sup>o</sup>: 14-0493-RT

Index N<sup>o</sup>: **15-056-FOI**

PPS N<sup>o</sup>: 134-0754

---

### Final Order

Respondent, Amy Nichole Williams, holds Florida educator's certificate no. 1094916. Petitioner has filed an Administrative Complaint seeking suspension, revocation, permanent revocation or other disciplinary action against the certificate. A copy of the Administrative Complaint is attached to and made a part of this Order.

This cause came before a teacher panel of the Education Practices Commission on April 2, 2015, in Tampa, Florida.

Respondent has chosen not to dispute the allegations of the Administrative Complaint and has requested an informal hearing to present evidence and testimony in mitigation. Respondent was not present.

Paragraphs 1 through 6 of the Administrative Complaint were adopted by the Education Practices Commission as its findings of fact. Counts 1 through 2 of the Administrative Complaint were adopted by the Education Practices Commission as its conclusions of law.

Upon consideration, it is ORDERED that:

1. Respondent is hereby issued a letter of reprimand.

2. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on 2 employment years of probation with the conditions that during that period, she shall:

A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.

B. Have Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.

C. Pay to the Commission during the first 6 months of each probation year the administrative costs (\$150) of monitoring probation assessed to the educator.

D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.

E. Satisfactorily perform all assigned duties in a competent, professional manner.

F. Bear all costs of complying with the terms of a final order entered by the Commission.

G. Refrain from transporting minor students in or on motor vehicles.

H. Shall not consume, inject or ingest any controlled substance unless prescribed or administered for legitimate medical purposes.

3. Respondent is assessed an administrative fine of \$750.00 to be paid within one

year from the date of this Final Order.

4. As part of the Recovery Network Program (RNP), Respondent is responsible for all costs associated with the evaluation, treatment, counseling, and testing required through their participation in the RNP, and shall:

Submit to a Substance Abuse Evaluation relating to the issues cited in the Administrative Complaint/Notice of Reasons as determined by the RNP and conducted by an RNP approved licensed provider and undergo any counseling or treatment as may be prescribed by said professional. If, to fulfill this requirement, Respondent must now engage in such counseling, have the professional submit quarterly reports to the RNP. Respondent shall provide the RNP written verification from the treatment provider(s) of successful completion of the evaluation within sixty (60) days of issuance of the Final Order OR within sixty (60) days of the initial date of employment in a position requiring a Florida educator's certificate, whichever occurs later.

This order shall become effective upon filing with the Clerk of the Commission.

DONE AND ORDERED, this 7<sup>th</sup> day of **May**, 2015.

  
PAMELA BONDURANT, Presiding Officer

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Superintendent  
Brevard County Schools  
2700 Judge Fran Jamieson Way  
Viera, FL 32940-6699

Assistant Superintendent  
Human Resources  
Brevard County Schools  
2700 Judge Fran Jamieson Way  
Viera, FL 32940-6699

Lee Ann Gustafson  
Assistant Attorney General

Recovery Network Program  
for Educators

Probation Office

Claudia Llado, Clerk  
Division of Administrative Hearings

**NOTICE OF RIGHT TO JUDICIAL REVIEW**

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Amy Nichole Williams, [REDACTED] Ormond Beach, Florida 32174 by Certified U.S. Mail and by electronic mail to Bonnie Wilmot, Assistant General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 this 8<sup>th</sup> day of **May**, 2015.



---

Gretchen Kelley Brantley, Clark  
Education Practices Commission

STATE OF FLORIDA  
EDUCATION PRACTICES COMMISSION

PAM STEWART, as  
Commissioner of Education,

Petitioner,

vs.

CASE NO. 134-0754

AMY NICHOLE WILLIAMS,

Respondent.

---

ADMINISTRATIVE COMPLAINT

Petitioner, Pam Stewart, as Commissioner of Education, files this Administrative Complaint against AMY NICHOLE WILLIAMS. The Petitioner seeks the appropriate disciplinary sanction of the Respondent's educator's certificate pursuant to Sections 1012.315, 1012.795, and 1012.796, Florida Statutes, and pursuant to Rule 6A-10.081, Florida Administrative Code, Principles of Professional Conduct for the Education Profession in Florida, said sanctions specifically set forth in Sections 1012.795(1) and 1012.796(7), Florida Statutes.

The Petitioner alleges:

JURISDICTION

1. The Respondent holds Florida Educator's Certificate 1094916, covering the areas of Elementary Education, English for Speakers of Other Languages (ESOL), Reading and Exceptional Student Education, which is valid through June 30, 2018.

MATERIAL ALLEGATIONS

2. On or about March 14, 2009, in Brevard County, Florida, Respondent operated a motor vehicle while under the influence of alcohol. Respondent was arrested and charged with Driving Under the Influence.

3. On or about October 22, 2009, Respondent pled nolo contendere to, and was adjudicated guilty of, Driving Under the Influence.

4. On or about January 5, 2013, in Brevard County, Florida, Respondent operated a motor vehicle while under the influence of alcohol. Respondent was arrested and charged with Driving Under the Influence Second Offense.

5. On or about August 1, 2013, Respondent pled nolo contendere to, and was adjudicated guilty of, Driving Under the Influence Second Offense.

6. Pursuant to Section 1012.795(2), Florida Statutes, the plea of guilty or the decision of guilty by a court is prima facie proof of grounds for revocation or other sanctions.

The Petitioner charges:

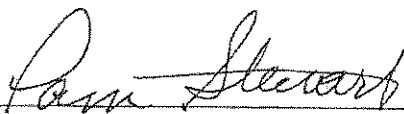
**STATUTE VIOLATIONS**

**COUNT 1:** The Respondent is in violation of Section 1012.795(1)(d), Florida Statutes, in that Respondent has been guilty of gross immorality or an act involving moral turpitude as defined by rule of the State Board of Education.

**COUNT 2:** The Respondent is in violation of Section 1012.795(1)(f), Florida Statutes, in that Respondent has been convicted or found guilty of, or entered a plea of guilty to, regardless of adjudication of guilt, a misdemeanor, felony, or any other criminal charge, other than a minor traffic violation.

**WHEREFORE,** based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Administrative Complaint, Petitioner respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Respondent's educator's certificate pursuant to the authority provided in Sections 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: issuing the Respondent a written reprimand; placing the Respondent on probation for any period of time; restricting the Respondent's authorized scope of practice; assessing the Respondent an administrative fine; directing the Respondent to enroll in the Recovery Network Program; suspending the Respondent's educator's certificate for a period of time not to exceed five years; revoking the Respondent's educator's certificate for a period of time up to 10 years or permanently; determining the Respondent to be ineligible for certification; or barring the Respondent from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 7<sup>th</sup> day of November, 2013.

  
\_\_\_\_\_  
PAM STEWART, as  
Commissioner of Education  
State of Florida



EDUCATION PRACTICES COMMISSION  
STATE OF FLORIDA

GRETCHEN KELLEY BRANTLEY  
Executive Director

MARK STRAUSS  
Chairperson

LEE ANN GUSTAFSON  
Counsel

DAVID THOMPSON  
Co-Chairperson

May 7, 2015

Amy Williams  
[REDACTED]

Ormond Beach, Florida 32174

Re: Pam Stewart vs. Amy Williams  
EPC No.: 14-0493-RT; DOE No.: 1094916

Dear Ms. Williams:

As you know, the teacher panel of the Education Practices Commission reviewed the matter pending against you. The panel concluded that you violated the Principles of Professional Conduct for the Education Profession prescribed by the State Board of Education rules and hereby reprimands you for the conduct alleged in the Administrative Complaint which is incorporated herein.

This panel, composed of your peers, believes that, as a teacher, you are required to exercise a measure of leadership beyond reproach. By your actions, you have lessened the reputation of all who practice our profession. The profession cannot condone your actions, nor can the public who employ us.

The Education Practices Commission sincerely hopes it is your intention to never allow this situation to occur again or indeed, to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of the profession will surely result in further action being taken against you.

This letter of reprimand is being placed in your state certification file, and a copy is being sent to the Brevard County School Board for placement in your personnel file.

Sincerely,

A handwritten signature in cursive script that reads "Pamela Bondurant".

Pamela Bondurant  
Presiding Officer