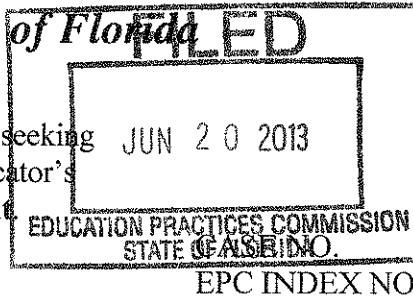




*Before the Education Practices Commission  
of the State of Florida*

IN RE: Administrative Complaint seeking  
disciplinary action against the Educator's  
Certificate of **Paul Edward Bryant**



*Final Order*

13-0107-RT  
13-139-FON

An Administrative Complaint seeking disciplinary action against the educator's certificate of Respondent, **Paul Edward Bryant**, was filed by **Pam Stewart**, as Commissioner of Education on, January 11, 2013.


Respondent, holder of Florida educator's certificate number 1071663, was served with a copy of the Administrative Complaint. Respondent has filed an answer to the Administrative Complaint stating that he did not wish to contest the charges, that he waived any further rights to due process or a public hearing, that he surrendered his certificate for permanent revocation, and that all his actions were free and voluntary.

The Administrative Complaint and the answers are incorporated as part of this Order.

In consideration of the foregoing, the Education Practices Commission, as empowered by F.S. 1012.796, hereby **PERMANENTLY REVOKES** educator's certificate number, 1071663, held by, **Paul Edward Bryant**.

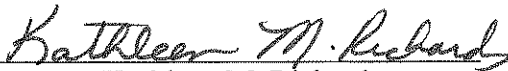
Reapplication will not be considered.

DONE AND ORDERED this 19<sup>th</sup> day of **June** 2013.

  
\_\_\_\_\_  
MARK STRAUSS, Chairperson  
Education Practices Commission

Final Order  
Re: **Paul Edward Bryant**  
Page Two

I HEREBY CERTIFY that a copy of the foregoing Order in the matter of **PAM STEWART vs. PAUL EDWARD BRYANT** was furnished to **Paul Edward Bryant**, at [REDACTED] Melbourne, Florida 32940 and Kendall T. Moore, Esquire, 895 Barton Boulevard, Suite B, Rockledge, Florida 32955 this 20<sup>th</sup> day of **June** 2013, by U. S. Mail.

  
Kathleen M. Richards  
Education Practices Commission

**COPIES FURNISHED TO:**

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports  
P. O. Box 385  
Gainesville, Florida 32602

Superintendent  
Brevard County Schools  
2700 Judge Fran Jamieson Way  
Viera, Florida 32940

Assistant Superintendent  
Brevard County Schools  
2700 Judge Fran Jamieson Way  
Viera, Florida 32940

Rachel Clark, Assistant Attorney General  
The Capital Plaza Level 1  
Tallahassee, Florida 32399

Margaret O'Sullivan Parker, Esquire  
Office of General Counsel  
Florida Department of Education  
325 W. Gaines Street, Suite 1232  
Tallahassee, Florida 32399-0400

AMENDED ELECTION OF RIGHTS

Pam Stewart, Commissioner of Education,  
Petitioner,

vs.

PAUL EDWARD BRYANT  
Respondent.

File No.: 112-2255

Signify your election by checking the appropriate option:

- 1.  **FORMAL HEARING OPTION** I dispute the allegations of the Administrative Complaint and I request a Formal Hearing before a Hearing Officer of the Division of Administrative Hearings.  
The allegations I dispute are:  
a.  
b.  
c. Attach additional sheet(s) if needed.
- 2.  **INFORMAL HEARING OPTION** I do not dispute the allegations of the Administrative Complaint and request an Informal Hearing before the Education Practices Commission.
- 3.  **SURRENDER OPTION** I voluntarily surrender my certificate(s) for permanent revocation.
- 4.  **SETTLEMENT OPTION** I request a forty-five (45) day period of time to try to negotiate a settlement with the Office of Professional Practices Services at (850) 245-0438. If an agreement is not reached within the forty-five (45) day period, the case will be scheduled for an  Informal or  Formal Hearing (if Formal Hearing is checked, please list the disputed allegations in 1a, b, and c). If neither Informal nor Formal is checked above, the action will be scheduled for an Informal Hearing.

I understand that I will be given notice of any date set for a Formal or Informal Hearing. I have read the Explanation of Rights, fully understand and/or have been advised of my legal rights. (If you do not understand your options, contact the Office of Professional Practices Services at (850) 245-0438.)

(EXECUTION BEFORE A NOTARY PUBLIC NOT REQUIRED IF CHOOSING OPTION 1)

*Paul E. Bryant*  
Signature of Respondent

STATE OF FLORIDA  
COUNTY OF BREVARD  
The foregoing instrument was acknowledged before me this 17<sup>th</sup> day of June, 2013.

Street Address [REDACTED]

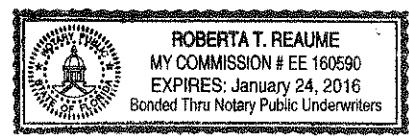
Melbourne, FL 32940  
City

by PAUL E. BRYANT  
(Print Respondent's Name)

[REDACTED]  
Telephone No.

*Roberta T. Reaume*  
Signature of Notary Public

Personally Known  or Produced Identification  Type of Identification Produced FLAD Print, Type or Stamp  
Commissioned Name of Notary Public \_\_\_\_\_



**STATE OF FLORIDA  
EDUCATION PRACTICES COMMISSION**

**PAM STEWART, as  
Commissioner of Education,**

**Petitioner,**

**vs.**

**CASE NO. 112-2255**

**PAUL EDWARD BRYANT,**

**Respondent.**

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**ADMINISTRATIVE COMPLAINT**

Petitioner, Pam Stewart, as Commissioner of Education, files this Administrative Complaint against PAUL EDWARD BRYANT. The Petitioner seeks the appropriate disciplinary sanction of the Respondent's educator's certificate pursuant to Sections 1012.315, 1012.795, and 1012.796, Florida Statutes, and pursuant to Rule 6B-1.006, Florida Administrative Code, Principles of Professional Conduct for the Education Profession in Florida, said sanctions specifically set forth in Sections 1012.795(1) and 1012.796(7), Florida Statutes.

The Petitioner alleges:

**JURISDICTION**

1. The Respondent holds Florida Educator's Certificate 1071663, covering the area of Music, which is valid through June 30, 2017.
2. At all times pertinent hereto, the Respondent was employed as a Band Teacher at Rockledge High School in the Brevard County School District.

**MATERIAL ALLEGATIONS**

3. In September of 2009, the Respondent provided alcohol to and consumed alcohol with students while staying at a hotel in Cocoa Beach, Florida
4. On two occasions in October of 2011, the Respondent provided alcohol to and consumed alcohol with students at his residence.
5. On one occasion in October of 2011, the Respondent permitted students to smoke cigars and a marijuana cigarette at his residence.

6. From the 2009-2010 school year through the 2011-2012 school year, the Respondent engaged in inappropriate and unprofessional conduct towards female student [REDACTED]. Specifically:

(a) when [REDACTED] was a freshman during the 2009-2010 school year, the Respondent sent text messages to [REDACTED] seeking a personal relationship with [REDACTED]. The Respondent invited [REDACTED] to come to his residence and suggested that [REDACTED] should have her parents drop her off at a local mall, where she could walk to his apartment;

(b) when [REDACTED] was a junior during the 2011-2012 school year, the Respondent told [REDACTED] that he wanted to "hook up" with her, while hosting students at his residence where alcohol was consumed;

(c) the Respondent asked other students to help him start a relationship with [REDACTED] and

(d) the Respondent engaged in text conversations with [REDACTED] that were personal and not related to school activities.

7. In January of 2012, allegations regarding the Respondent's conduct were reported to local law enforcement. In a text message conversation with a sheriff's investigator posing as [REDACTED], the Respondent expressed an interest in "hooking-up" with [REDACTED] and told [REDACTED] that they would have to be secretive about their relationship.

8. After being advised of the investigation into his conduct towards [REDACTED], the Respondent resigned from his position with the Brevard County School District.

The Petitioner charges:

#### STATUTE VIOLATIONS

**COUNT 1:** The Respondent is in violation of Section 1012.795(1)(d), Florida Statutes, in that Respondent has been guilty of gross immorality or an act involving moral turpitude as defined by rule of the State Board of Education.

**COUNT 2:** The Respondent is in violation of Section 1012.795(1)(g), Florida Statutes, in that Respondent has been found guilty of personal conduct which seriously reduces his effectiveness as an employee of the school board.

**COUNT 3:** The Respondent is in violation of Section 1012.795(1)(j), Florida Statutes, in that Respondent has violated the Principles of Professional Conduct for the Education Profession prescribed by State Board of Education rules.

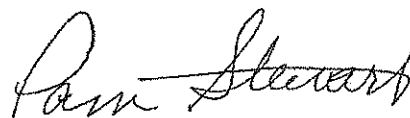
RULE VIOLATIONS

**COUNT 4:** The allegations of misconduct set forth herein are in violation of Rule 6B-1.006(3)(a), Florida Administrative Code, in that Respondent has failed to make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental health and/or physical health and/or safety.

**COUNT 5:** The allegations of misconduct set forth herein are in violation of Rule 6B-1.006(3)(e), Florida Administrative Code, in that Respondent has intentionally exposed a student to unnecessary embarrassment or disparagement.

**WHEREFORE,** based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Administrative Complaint, Petitioner respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Respondent's educator's certificate pursuant to the authority provided in Sections 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: issuing the Respondent a written reprimand; placing the Respondent on probation for any period of time; restricting the Respondent's authorized scope of practice; assessing the Respondent an administrative fine; directing the Respondent to enroll in the Recovery Network Program; suspending the Respondent's educator's certificate for a period of time not to exceed five years; revoking the Respondent's educator's certificate for a period of time up to 10 years or permanently; determining the Respondent to be ineligible for certification; or barring the Respondent from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 11<sup>th</sup> day of January, 2013.



\_\_\_\_\_  
PAM STEWART, as  
Commissioner of Education  
State of Florida