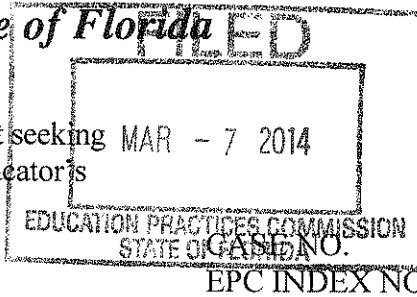




*Before the Education Practices Commission
of the State of Florida*

IN RE: Administrative Complaint seeking disciplinary action against the Educator's Certificate of **Susan Ann Zanghi**.



Final Order

13-0154-RT
14-090-FON

An Administrative Complaint seeking disciplinary action against the educator's certificate of Respondent, **Susan Ann Zanghi**, was filed by **Dr. Tony Bennett**, as Commissioner of Education on, March 26, 2013.

Respondent, holder of Florida educator's certificate number 636971, was served with a copy of the Administrative Complaint. Respondent has filed an answer to the Administrative Complaint stating that she did not wish to contest the charges, that she waived any further rights to due process or a public hearing, that she surrendered her certificate for permanent revocation, and that all her actions were free and voluntary.

The Administrative Complaint and the answers are incorporated as part of this Order.

In consideration of the foregoing, the Education Practices Commission, as empowered by F.S. 1012.796, hereby **PERMANENTLY REVOKES** educator's certificate number, 636971, held by, **Susan Ann Zanghi**.

Reapplication will not be considered.

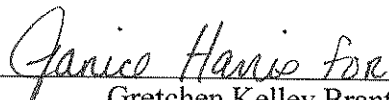
DONE AND ORDERED this 4th day of **March** 2014.

Handwritten signature of Mark S. Strauss in cursive script.

MARK STRAUSS, Chairperson
Education Practices Commission

Final Order
Re: **Susan Ann Zanghi**
Page Two

I HEREBY CERTIFY that a copy of the foregoing Order in the matter of **DR. TONY BENNETT vs. SUSAN ANN ZANGHI** was furnished to **Susan Ann Zanghi**, at [REDACTED] Melbourne, Florida 32901 and **Emily Moore**, Esquire, FEA, 213 South Adams Street, Tallahassee, Florida 32301 this 7th day of **March** 2014, by U. S. Mail.



Gretchen Kelley Brantley
Education Practices Commission

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports
P. O. Box 385
Gainesville, Florida 32602

Superintendent
Brevard County Schools
2700 Judge Fran Jamieson Way
Viera, Florida 32940

Assistant Superintendent
Brevard County Schools
2700 Judge Fran Jamieson Way
Viera, Florida 32940

Rachel Clark, Assistant Attorney General
The Capital Plaza Level 1
Tallahassee, Florida 32399

Ron Weaver, Esquire
Post Office Box 5675
Douglasville, Georgia 30154

AMENDED ELECTION OF RIGHTS

2014 FEB 20 11:10:57

Dr. Tony Bennett, Commissioner of Education,
Petitioner,

vs.

SUSAN ANN ZANGHI
Respondent.

File No.: 112-2050

Signify your election by checking the appropriate option:

- 1. FORMAL HEARING OPTION I dispute the allegations of the Administrative Complaint and I request a Formal Hearing before a Hearing Officer of the Division of Administrative Hearings.
The allegations I dispute are:
a.
b.
c. Attach additional sheet(s) if needed.

- 2. INFORMAL HEARING OPTION I do not dispute the allegations of the Administrative Complaint and request an Informal Hearing before the Education Practices Commission.

- 3. SURRENDER OPTION I voluntarily surrender my certificate(s) for permanent revocation.

- 4. SETTLEMENT OPTION I request a forty-five (45) day period of time to try to negotiate a settlement with the Office of Professional Practices Services at (850) 245-0438. If an agreement is not reached within the forty-five (45) day period, the case will be scheduled for an Informal or Formal Hearing (if Formal Hearing is checked, please list the disputed allegations in 1a, b, and c). If neither Informal nor Formal is checked above, the action will be scheduled for an Informal Hearing.

I understand that I will be given notice of any date set for a Formal or Informal Hearing. I have read the Explanation of Rights, fully understand and/or have been advised of my legal rights. (If you do not understand your options, contact the Office of Professional Practices Services at (850) 245-0438.)

(EXECUTION BEFORE A NOTARY PUBLIC NOT REQUIRED IF CHOOSING OPTION 1)

Susan A. Zanghi
Signature of Respondent

STATE OF FLORIDA
COUNTY OF Brevard
The foregoing instrument was acknowledged before me this 14 day of February, 2014.

Street Address [Redacted]

Melbourne, FL 32901
City

by Susan A. Zanghi
(Print Respondent's Name)

[Redacted]
Telephone No.

Laurie Ventura
Signature of Notary Public

Personally Known or Produced Identification Type of Identification Produced _____
Commissioned Name of Notary Public _____

Print, Type or Stamp

Laurie Ventura
Notary Public
State of Florida
My Commission Expires 12/20/2014
Commission No. EE 30015

Addendum to Amended Election of Rights
Susan Ann Zanghi, Case No. 112-2050

Ms. Zanghi is now retired. She declines to expend additional energy to contest the false and overblown allegations in the Administrative Complaint and declines to pay the fine associated with the Settlement Agreement.

Frustrated that she felt forced to retire on the heels of the accusation that she struck a child, she is amazed that anyone would believe that, after 28 years of high performing evaluations, she would hit one of these children; she gave her life to special needs and young students, and this is how it ends. In exasperation, she exclaims that it does not pay to teach in Florida; and, she did not mean just the money.

Rather than accept any settlement agreement, however, she chooses not to ever teach again in Florida; and if she were to be denied Certification in another state based on this Surrender, so be it.

EXPLANATION OF ELECTION OF RIGHTS

The enclosed Administrative Complaint outlines charges brought against you by the Florida Commissioner of Education. To respond to the charges you must indicate your choice of response on the enclosed Election of Rights form and **return it within 20 days of the date of receipt.**

1. **Formal Hearing** before the Division of Administrative Hearings. The Administrative Procedures Act, Section 120.57(1), Florida Statutes, and Section 1012.796, Florida Statutes, govern the formal hearing process. This choice means you deny some or all of the factual allegations in the Administrative Complaint. There will be a full administrative hearing on the issues. The Commissioner will be represented by an attorney and will bring forth witnesses. You may choose to have an attorney or represent yourself in the proceedings. (See www.doah.state.fl.us for more information.)
2. **Informal Hearing** before the Education Practices Commission. The Florida Administrative Procedures Act, Section 120.57(2), Florida Statutes, governs the informal hearing process. This option means you choose not to dispute the factual allegations or charges of the Administrative Complaint. You have the right to appear before a panel of the Education Practices Commission to state why a lenient penalty or no penalty is appropriate. If you do not want to make a personal appearance, you or your representative, may submit written statements on your behalf. Any written statement must be submitted to the Education Practices Commission staff no later than 30 days before the scheduled informal hearing.
3. **Voluntary Surrender** of your Florida Educator's Certificate. This choice means you do not contest any of the allegations or charges in the Administrative Complaint and voluntarily surrender your certificate for **permanent revocation**. Once surrendered, the certificate will never be reinstated and the rules of the Department of Education do not permit you to apply for a new certificate. Your right to any Florida Educator's Certificate is forever revoked and relinquished.
4. **Settlement Agreement** with the Department of Education. This choice means you neither admit nor deny the allegations in the Administrative Complaint, but wish to negotiate a settlement. In a settlement agreement, you will accept certain conditions in order to resolve the case. If you do not reach a settlement, you have the choice to reschedule the case to a formal or informal hearing. (If negotiations fail and you do not select a box indicating a formal or informal hearing (see form), you will automatically be scheduled for an informal hearing.)

Regardless of which selection you make, the Education Practices Commission (Sections 1012.79 and 1012.795, Florida Statutes) must issue a Final Order to finalize the process. For more information on this process, please visit our webpage at www.myfloridateacher.com

Your election of rights from must be fully executed, notarized and returned to:

**FLORIDA DEPARTMENT OF EDUCATION
PROFESSIONAL PRACTICES SERVICES
325 WEST GAINES STREET, SUITE 224-E
TALLAHASSEE, FLORIDA 32399-0400**

STATE OF FLORIDA
EDUCATION PRACTICES COMMISSION

DR. TONY BENNETT, as
Commissioner of Education,

Petitioner,

vs.

CASE NO. 112-2050

SUSAN ANN ZANGHI,

Respondent.

ADMINISTRATIVE COMPLAINT

Petitioner, Dr. Tony Bennett, as Commissioner of Education, files this Administrative Complaint against SUSAN ANN ZANGHI. The Petitioner seeks the appropriate disciplinary sanction of the Respondent's educator's certificate pursuant to Sections 1012.315, 1012.795, and 1012.796, Florida Statutes, and pursuant to Rule 6A-10.081, Florida Administrative Code, Principles of Professional Conduct for the Education Profession in Florida, said sanctions specifically set forth in Sections 1012.795(1) and 1012.796(7), Florida Statutes.

The Petitioner alleges:

JURISDICTION

1. The Respondent holds Florida Educator's Certificate 636971, covering the area of Social Science, which is valid through June 30, 2017.
2. At all times pertinent hereto, the Respondent was employed as a Social Studies Teacher at Central Middle School in the Brevard County School District.

MATERIAL ALLEGATIONS

3. On or about December 8, 2011, eighth-grade male student [REDACTED] spoke to another student in class out of turn. The Respondent slapped [REDACTED] on the face with an open hand in the presence of several other students.
4. On or about January 18, 2012, the Brevard County School Board notified the Respondent of its intent to terminate her employment based upon the December 8, 2011, incident with [REDACTED]

5. On or about January 19, 2012, the Respondent retired from her position with the Brevard County School Board.

The Petitioner charges:

STATUTE VIOLATIONS

COUNT 1: The Respondent is in violation of Section 1012.795(1)(g), Florida Statutes, in that Respondent has been found guilty of personal conduct which seriously reduces her effectiveness as an employee of the school board.

COUNT 2: The Respondent is in violation of Section 1012.795(1)(j), Florida Statutes, in that Respondent has violated the Principles of Professional Conduct for the Education Profession prescribed by State Board of Education rules.

RULE VIOLATIONS

COUNT 3: The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(3)(a), Florida Administrative Code, in that Respondent has failed to make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental health and/or physical health and/or safety.

COUNT 4: The allegations of misconduct set forth herein are in violation of Rule 6A-10.081(3)(e), Florida Administrative Code, in that Respondent has intentionally exposed a student to unnecessary embarrassment or disparagement.

(SIGNATURE ON FOLLOWING PAGE)

WHEREFORE, based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Administrative Complaint, Petitioner respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Respondent's educator's certificate pursuant to the authority provided in Sections 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: issuing the Respondent a written reprimand; placing the Respondent on probation for any period of time; restricting the Respondent's authorized scope of practice; assessing the Respondent an administrative fine; directing the Respondent to enroll in the Recovery Network Program; suspending the Respondent's educator's certificate for a period of time not to exceed five years; revoking the Respondent's educator's certificate for a period of time up to 10 years or permanently; determining the Respondent to be ineligible for certification; or barring the Respondent from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 26th day of March, 2013.



DR. TONY BENNETT as
Commissioner of Education
State of Florida