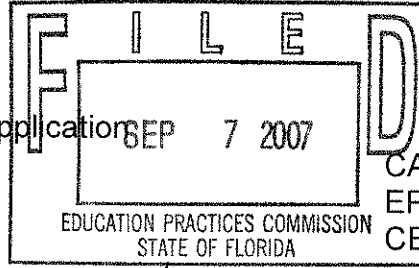




Before the Education Practices Commission of the State of Florida

IN RE The Denial of the Application
for Teacher's Certificate of:

KARINA WARREN



CASE N° 07-0208-D
EPC INDEX N° 07-347-AS
CERTIFICATE:934531

Final Order

Karina Warren, applied for a Florida educator's certificate and that application was denied. The Commissioner of Education has filed a Notice of Reasons stating the reasons for denial of the certificate.

Applicant and the Commissioner of Education have entered into a Settlement Agreement for resolution of this cause. The Settlement Agreement and the Notice of Reasons are attached to and made a part of this Final Order.

A Teacher Panel of the Education Practices Commission met on August 31, 2007, in Tallahassee, Florida. The Commission accepts the Settlement Agreement as the appropriate resolution of this cause.

It is therefore ORDERED that the Settlement Agreement is hereby ACCEPTED and Respondent shall comply with its terms and conditions.

This Order becomes effective upon filing with the Clerk of the Commission.

DONE AND ORDERED, this 31 day of August, 2007.


DEBORAH SHEPARD, Presiding Officer

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports

Superintendent
Brevard County Schools
2700 Judge Fran Jamieson Way
Viera, FL 32940-6699

Assistant Superintendent
Human Resources
Brevard County Schools
2700 Judge Fran Jamieson Way
Viera, FL 32940-6699

Ronald G. Stowers
DOE Counsel for PPS

Daniel Biggins
Assistant Attorney General


Probation Office

NOTICE OF RIGHT TO JUDICIAL REVIEW

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

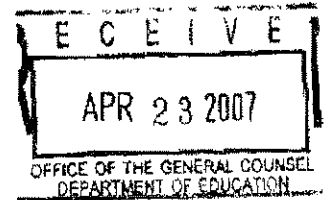
CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was mailed to Karina Warren, [REDACTED] [REDACTED] Melbourne, Florida 32901 by Certified U.S. Mail this 7th day of September, 2007.



DON SHIELDS
Education Practices Commission

STATE OF FLORIDA
EDUCATION PRACTICES COMMISSION



In re: The Denial of the
Application for Teacher's
Certificate of:

CASE NO. 067-0884-EA

KARINA ANNA WARREN.

SETTLEMENT AGREEMENT

Petitioner, KARINA ANNA WARREN, and Respondent, the Commissioner of Education, hereby stipulate and agree as follows:

1. **Application.** Petitioner applied for a Florida educator's certificate, which Respondent denied by Notice of Reasons previously filed herein.
2. **Allegations.** Petitioner neither admits nor denies, but elects not to contest the allegations set forth in Respondent's Notice of Reasons, which are incorporated herein by reference.
3. **Certificate.** Respondent agrees to issue a certificate to Petitioner for which she is otherwise qualified, subject to the restrictions and conditions set forth in this Settlement Agreement.
4. **Letter of Reprimand.** Petitioner agrees to accept a letter of reprimand, a copy of which shall be placed in her certification file with the Department of Education and a copy of which shall be placed in her personnel file with the employing school district.
5. **Fine.** Petitioner agrees to pay a fine in the amount of \$500.00 to the EPC within one (1) year of the date of the Final Order accepting this Settlement Agreement.
6. **Violation.** In the event Petitioner fails to comply with each condition set forth herein, she agrees that Respondent shall be authorized to file an Administrative Complaint or a Notice of Violation with the EPC seeking sanctions against her Florida educator's certificate up to and including permanent revocation of her Florida educator's certificate and a permanent bar from re-application for a Florida educator's certificate, based upon the violation of the terms of this Settlement Agreement.

7. **Costs and Fees.** Petitioner agrees that any costs associated with the fulfillment of the terms of this Settlement Agreement shall be her sole responsibility. These costs include, but are not limited to, those associated with the Recovery Network Program (RNP) and Probation, if applicable. The probation monitoring fee shall be held in abeyance if Petitioner is not employed as an educator pursuant to the terms of the Probation.

8. **Force and Effect.** This Settlement Agreement constitutes an offer of settlement of disputed issues of material fact until accepted and executed by all parties. The Settlement Agreement is void and has no force or effect unless executed by all parties and accepted by the EPC. If the Settlement Agreement is not accepted and executed by all parties, the terms herein shall be inadmissible in any subsequent formal or informal administrative hearing or in any other legal action between the parties.

9. **Notice of "Three Strikes" Provision.** Petitioner is hereby put on notice that Section 1012.795(6)(b), Florida Statutes (2004), provides for permanent revocation of an educator's certificate under certain circumstances when the educator's certificate has been sanctioned by the Education Practices Commission on two (2) previous occasions.

10. **Waiver of Rights.** Petitioner understands provisions of this Settlement Agreement, their legal effect, and her rights under Florida law to a formal hearing before a duly designated administrative law judge of the Division of Administrative Hearings (DOAH) or an informal hearing before the EPC. Petitioner specifically waives her right to both a formal and an informal hearing, except she may appear before the EPC in order to urge the adoption of this Settlement Agreement. Petitioner further acknowledges that she is under no duress, coercion or undue influence to execute this Settlement Agreement and that she has had the opportunity to receive the advice of legal counsel prior to signing this Settlement Agreement.

11. **Approval.** When fully executed, this Settlement Agreement shall be submitted to the EPC with the joint request by the parties that the EPC accept and adopt the terms of this Settlement Agreement as the basis for its Final Order in this proceeding. The parties understand that the EPC has the discretion to reject this Settlement Agreement and order a full evidentiary hearing on the allegations of the Notice of Reasons if, in the exercise of its discretion, it deems such action to be appropriate.

12. **Notice.** Petitioner waives all statutory and regulatory provisions concerning notice of hearing and agrees that this Settlement Agreement may be presented to the EPC for consideration at its next available scheduled meeting, provided that Petitioner is given reasonable advanced notice of time, place and date of said meeting.

(SIGNATURES AND NOTARIZATION ON FOLLOWING PAGE)

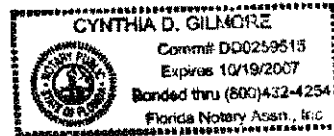
IN WITNESS WHEREOF, the parties have executed this Settlement Agreement on this
18th day of April, 2007.

Karina Anna Warren
KARINA ANNA WARREN

STATE OF FLORIDA
COUNTY OF Brevard

The foregoing instrument was acknowledged before me this 18th day of
April, 2007, by Karina Anna Warren,
who is personally known or produced _____
as identification [type of identification produced].

Cynthia D. Gilmore
NOTARY PUBLIC
My commission expires:



Ronald G. Stowers

RONALD G. STOWERS
Assistant General Counsel
Suite 1244, Turlington Building
325 West Gaines Street
Tallahassee, Florida 32399-0400
Telephone (850) 245-0443
Facsimile (850) 245-9425

ATTORNEY FOR RESPONDENT

ATTORNEY FOR PETITIONER

**STATE OF FLORIDA
DEPARTMENT OF EDUCATION**

**IN RE: The Denial of the
Application for Teacher's
Certificate of:**

CASE NO. 067-0884-EA

KARINA ANNA WARREN.

NOTICE OF REASONS

KARINA ANNA WARREN, [REDACTED] Number 201, Melbourne, Florida 32901, Department of Education Number 934531, having filed her application for a Florida Educator's Certificate before the Department of Education; and

The Department of Education having reviewed the application in accordance with Sections 1012.56, 1012.795 and 1012.796, Florida Statutes, has determined that KARINA ANNA WARREN is not entitled to the issuance of a Florida Educator's Certificate, accordingly;

The Department of Education files and serves upon the Applicant, KARINA ANNA WARREN, its Notice of Reasons for its denial in accordance with the provisions of Section 120.60, Florida Statutes, and as grounds therefore, alleges:

1. On or about April 9, 2002, Applicant took or attempted to take one or more items (ice cream) valued less than \$300.00 for which she did not pay from a grocery store.
2. On or about October 29, 2002, Applicant took or attempted to take items valued at \$14.97 for which she did not pay from a grocery store. Applicant was arrested and charged with Petit Theft. On or about March 31, 2003, the state attorney's office filed no information in the case following Applicant's completion of a pre-trial intervention program.
3. On or about May 7, 2003, Applicant took or attempted to take items valued at \$26.04 for which she did not pay from a grocery store. Applicant was arrested and charged with Retail Theft. On or about June 4, 2003, Applicant pled nolo contendere to the charge and the court withheld adjudication of guilt.
4. On her application for a Florida Educator's Certificate dated December 30, 2003, Applicant failed to acknowledge her criminal background as required by Florida law and in conflict with her sworn statement on the application that all information provided was true, correct and complete in that she failed to acknowledge the October 2002 charge.

The Department of Education charges:

STATUTE VIOLATIONS

COUNT 1: The Applicant is in violation of Section 1012.56(2)(e), Florida Statutes, which requires that the holder of a Florida Educator's Certificate be of good moral character.

COUNT 2: The Applicant is in violation of Section 1012.56(11)(a), Florida Statutes, which provides that the Department of Education may deny an Applicant a certificate if the department possesses evidence satisfactory to it that the Applicant has committed an act or acts, or that a situation exists for which the Education Practices Commission would be authorized to revoke a teaching certificate.

COUNT 3: The Applicant is in violation of Section 1012.795(1)(a), Florida Statutes, in that she obtained or attempted to obtain the teaching certificate by fraudulent means.

COUNT 4: The Applicant is in violation of Section 1012.795(1)(c), Florida Statutes, in that she has been guilty of gross immorality or an act involving moral turpitude.

COUNT 5: The Applicant is in violation of Section 1012.795(1)(i), Florida Statutes, in that she has violated the Principles of Professional Conduct for the Education Profession proscribed by State Board of Education rules.

RULE VIOLATIONS

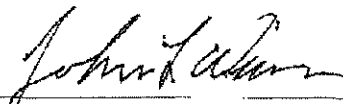
COUNT 6: The allegations of misconduct set forth herein are in violation of Rule 6B-1.006(5)(a), Florida Administrative Code, in that Applicant has failed to maintain honesty in all professional dealings.

COUNT 7: The Applicant is in violation of Rule 6B.1006(5)(h), Florida Administrative Code, in that she has submitted fraudulent information on a document in connection with professional activities.

(SIGNATURE ON FOLLOWING PAGE)

WHEREFORE, the undersigned concludes that the Applicant has committed an act or acts, or that a situation exists, which would authorize the Education Practices Commission to revoke or impose other sanctions against an educator's certificate. Based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Notice of Reasons, the undersigned respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Applicant's application or educator's certificate pursuant to the authority provided in Sections 1012.56(11), 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: affirming the Department of Education's denial of the issuance of an educator's certificate to the Applicant for any period of time or permanently; issuing the Applicant a written reprimand; placing the Applicant on probation for any period of time; restricting the Applicant's authorized scope of practice; assessing the Applicant an administrative fine; directing the Applicant to enroll in the Recovery Network Program; suspending the Applicant's educator's certificate for a period of time not to exceed five years; revoking the Applicant's educator's certificate for a period of time up to 10 years or permanently; or barring the Applicant from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 7th day of February, 2007.



JOHN L. WINN, as
Commissioner of Education
State of Florida



EDUCATION PRACTICES COMMISSION
STATE OF FLORIDA

KATHLEEN RICHARDS
Executive Director

DEBORAH SHEPARD
Chairperson

DANIEL BIGGINS
Assistant Attorney General
August 31, 2007

DENNIS GRIFFIN
Co-Chairperson

Karina Warren

[REDACTED]
Melbourne, Florida 32901

Re: Karina Warren vs. John L. Winn
EPC No.: 07-0208-D; DOE No.: 934531

Dear Ms. Warren:

As you know, the teacher panel of the Education Practices Commission reviewed the matter pending against you. Based upon the panel's consideration of this matter and upon the panel's acceptance of your Settlement Agreement, you are hereby reprimanded.

This panel, composed of your peers, believes that, as a teacher, you are required to exercise a measure of leadership beyond reproach. By your actions, you have lessened the reputation of all who practice our profession. The profession cannot condone your actions, nor can the public who employ us.

The Education Practices Commission sincerely hopes it is your intention to never allow this situation to occur again or indeed, to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of the profession will surely result in further action being taken against you.

This letter of reprimand is being placed in your state certification file, and a copy is being sent to the Brevard County School Board for placement in your personnel file.

Sincerely,

A handwritten signature in cursive script that reads "Deborah Shepard".

Deborah Shepard
Presiding Officer