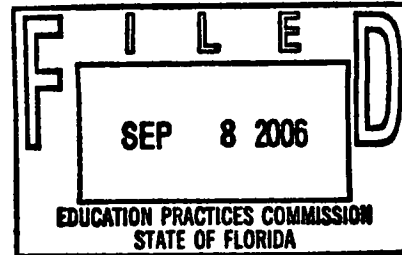




Before the Education Practices Commission of the State of Florida



IN RE The Denial of the Application
for Teacher's Certificate of:

CASE N^o 06-0253-D
EPC INDEX N^o 06-320-AS
CERTIFICATE: 981709

LAURA RASHID.

Final Order

Applicant, LAURA RASHID, applied for a Florida educator's certificate and that application was denied. The Commissioner of Education filed a Notice of Reasons stating the reasons for denial of the certificate.


Applicant and the Commissioner of Education have entered into a Settlement Agreement for resolution of this cause. The Settlement Agreement and the Notice of Reasons are attached to and made a part of this Final Order.

A Teacher Panel of the Education Practices Commission met on August 25, 2006, in Tallahassee, Florida. The Commission accepts the Settlement Agreement as the appropriate resolution of this cause.

It is therefore ORDERED that the Settlement Agreement is hereby ACCEPTED and Applicant shall comply with its terms and conditions.

This Order takes effect upon filing.

DONE AND ORDERED, this 25th day of August, 2006.


DENNIS GRIFFIN, Presiding Officer

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports

DOE Counsel for PPS

Daniel R. Biggins
Assistant Attorney General

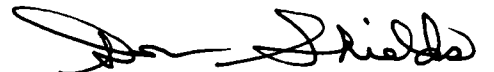
Probation Office

Superintendent
Brevard County Schools
2700 Judge Fran Jamieson Way
Viera, Fl. 32940-6699

Human Resources
Brevard County Schools
2700 Judge Fran Jamieson Way
Viera, Fl. 32940-6699

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order in the matter of The Denial of the Application for Educator's Certificate of LAURA RASHID was furnished to Laura Rashid, [REDACTED] Merritt Island, Florida 32952 this 8th day of September 2006, by Certified U.S. Mail.



DON SHIELDS

Education Practices Commission



EDUCATION PRACTICES COMMISSION
STATE OF FLORIDA

KATHLEEN RICHARDS
Executive Director

DEBORAH SHEPARD
Chairperson

DANIEL R. BIGGINS
EPC Legal Counsel
Assistant Attorney General

LUCILE CASEY
Co-Chairperson

August 25, 2006

Laura Rashid
[REDACTED]

Merritt Island, Florida 32952

Re: Laura Rashid vs. John L. Winn
EPC No.: 06-0253-D; DOE No.: 981709

Dear Ms. Rashid:

As you know, the teacher panel of the Education Practices Commission reviewed the matter pending against you. Based upon the panel's consideration of this matter and upon the panel's acceptance of your Settlement Agreement, you are hereby reprimanded.

This panel, composed of your peers, believes that, as a teacher, you are required to exercise a measure of leadership beyond reproach. By your actions, you have lessened the reputation of all who practice our profession. The profession cannot condone your actions, nor can the public who employ us.

The Education Practices Commission sincerely hopes it is your intention to never allow this situation to occur again or indeed, to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of the profession will surely result in further action being taken against you.

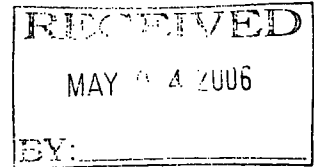
This letter of reprimand is being placed in your state certification file, and a copy is being sent to the Brevard County School Board for placement in your personnel file.

Sincerely,

A handwritten signature in cursive script, appearing to read "Dennis Griffin".

Dennis Griffin
Presiding Officer

STATE OF FLORIDA
EDUCATION PRACTICES COMMISSION



In re: The Denial of the
Application for Teacher's
Certificate of:

CASE NO. 056-1187-LA

LAURA JACQUELYN RASHID,
_____ /

SETTLEMENT AGREEMENT

Petitioner, LAURA JACQUELYN RASHID, and Respondent, the Commissioner of Education, hereby stipulate and agree as follows:

1. **Application.** Petitioner applied for a Florida educator's certificate, which Respondent denied by Notice of Reasons previously filed herein.
2. **Allegations.** Petitioner neither admits nor denies, but elects not to contest the allegations set forth in Respondent's Notice of Reasons, which are incorporated herein by reference.
3. **Certificate.** Respondent agrees to issue a certificate to Petitioner for which she is otherwise qualified, subject to the restrictions and conditions set forth in this Settlement Agreement.
4. **Letter of Reprimand.** Petitioner agrees to accept a letter of reprimand, a copy of which shall be placed in her certification file with the Department of Education and a copy of which shall be placed in her personnel file with the employing school district.
5. **Probation.** Petitioner agrees that she shall be placed on probation for a period of two (2) employment years. If Petitioner is currently employed in a position requiring a Florida educator's certificate, probation shall begin upon the issuance of the Final Order by the Education Practices Commission (EPC) provided the EPC has accepted this Settlement Agreement. If Petitioner is not currently employed in a position requiring a Florida educator's certificate, probation shall begin upon her re-employment in such a position. In the event Petitioner's employment is interrupted for any reason prior to the expiration of probation, the probation shall be tolled until Petitioner resumes employment in a position requiring a Florida educator's certificate. As conditions of probation, Petitioner:

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EDUCATION PRACTICES COMMISSION

a. shall immediately contact the Bureau of Educator Standards (BES) upon employment in Florida in a position requiring a Florida educator's certificate or upon termination from such a position. If currently employed in such a position, Petitioner shall contact the BES within ten (10) days of the issuance of the Final Order accepting this Settlement Agreement and Petitioner shall provide the BES with the name and address of her work site as well as the name, address and telephone number of her immediate supervisor.

b. shall make arrangements for her immediate supervisor to provide the EPC with a true and accurate copy of each written annual performance evaluation or assessment prepared by her supervisor within ten (10) days of its preparation;

c. shall pay to the EPC \$150.00 within the first six (6) months of each probation year to defray the costs of monitoring probation;

d. shall have the scope of her employment restricted to: not handling school funds;

e. shall violate no law and fully comply with all district school board regulations, school rules, and State Board of Education Rule 6B-1.006; and

f. shall satisfactorily perform her duties in a competent, professional manner.

6. **Fine.** Petitioner agrees to pay a fine in the amount of \$500.00 to the EPC within the first year of the probationary period.

7. **Violation.** In the event Petitioner fails to comply with each condition set forth herein, she agrees that Respondent shall be authorized to file an Administrative Complaint or a Notice of Violation with the EPC seeking sanctions against her Florida educator's certificate up to and including permanent revocation of her Florida educator's certificate and a permanent bar from re-application for a Florida educator's certificate, based upon the violation of the terms of this Settlement Agreement.

8. **Costs and Fees.** Petitioner agrees that any costs associated with the fulfillment of the terms of this Settlement Agreement shall be her sole responsibility. These costs include, but are not limited to, those associated with the Recovery Network Program (RNP) and Probation, if applicable. The probation monitoring fee shall be held in abeyance if Petitioner is not employed as an educator pursuant to the terms of the Probation.

9. **Force and Effect.** This Settlement Agreement constitutes an offer of settlement of disputed issues of material fact until accepted and executed by all parties. The Settlement Agreement is void and has no force or effect unless executed by all parties and accepted by the

COPIES 11:10:22

COPIES

EPC. If the Settlement Agreement is not accepted and executed by all parties, the terms herein shall be inadmissible in any subsequent formal or informal administrative hearing or in any other legal action between the parties.

10. **Notice of "Three Strikes" Provision.** Petitioner is hereby put on notice that Section 1012.795(6)(b), Florida Statutes (2004), provides for permanent revocation of an educator's certificate under certain circumstances when the educator's certificate has been sanctioned by the Education Practices Commission on two (2) previous occasions.

11. **Waiver of Rights.** Petitioner understands provisions of this Settlement Agreement, their legal effect, and her rights under Florida law to a formal hearing before a duly designated administrative law judge of the Division of Administrative Hearings (DOAH) or an informal hearing before the EPC. Petitioner specifically waives her right to both a formal and an informal hearing, except she may appear before the EPC in order to urge the adoption of this Settlement Agreement. Petitioner further acknowledges that she is under no duress, coercion or undue influence to execute this Settlement Agreement and that she has had the opportunity to receive the advice of legal counsel prior to signing this Settlement Agreement.

12. **Approval.** When fully executed, this Settlement Agreement shall be submitted to the EPC with the joint request by the parties that the EPC accept and adopt the terms of this Settlement Agreement as the basis for its Final Order in this proceeding. The parties understand that the EPC has the discretion to reject this Settlement Agreement and order a full evidentiary hearing on the allegations of the Notice of Reasons if, in the exercise of its discretion, it deems such action to be appropriate.

13. **Notice.** Petitioner waives all statutory and regulatory provisions concerning notice of hearing and agrees that this Settlement Agreement may be presented to the EPC for consideration at its next available scheduled meeting, provided that Petitioner is given reasonable advanced notice of time, place and date of said meeting.

(SIGNATURES AND NOTARIZATION ON FOLLOWING PAGE)

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EDUCATION PRACTICES
COMMISSION

IN WITNESS WHEREOF, the parties have executed this Settlement Agreement on this
1 day of May, 20 06.

Laura Rashid
LAURA JACQUELYN RASHID

STATE OF FLORIDA
COUNTY OF Brevard

The foregoing instrument was acknowledged before me this 1 day of
May, 2006, by _____,
who is personally known or produced _____
as identification [type of identification produced].

Jackie Wright
NOTARY PUBLIC
My commission expires:



Jackie Wright
MY COMMISSION # DD213681 EXPIRES
July 14, 2007
BONDED THRU TROY FAIN INSURANCE, INC.

Ronald G. Stowers

RONALD G. STOWERS
Assistant General Counsel
Suite 1244, Turlington Building
325 West Gaines Street
Tallahassee, Florida 32399-0400
Telephone (850) 245-0443
Facsimile (850) 245-9425

ATTORNEY FOR RESPONDENT

ATTORNEY FOR PETITIONER

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NOTARIES

RECEIVED
MAR 31 2006

ELECTION OF RIGHTS

Petitioner,
LAURA JACQUELYN RASHID

PROFESSIONAL PRACTICES SERVICES

vs.

John L. Winn, Commissioner of Education,
Respondent

File No.: 056-1187-LA

Signify your election by checking the appropriate option:

- FORMAL HEARING OPTION** I dispute the allegations of the Notice of Reasons and I request a Formal Hearing before a Hearing Officer of the Division of Administrative Hearings.
The allegations I dispute are:
a.
b.
c. Attach additional sheet(s) if needed.

- INFORMAL HEARING OPTION** I do not dispute the allegations of the Notice of Reasons and request an Informal Hearing before the Education Practices Commission.
- SETTLEMENT OPTION** I request a forty-five (45) day period of time to try to negotiate a settlement with the Office of Professional Practices Services at (850) 245-0438. If an agreement is not reached within the forty-five (45) day period, the case will be scheduled for an Informal or Formal Hearing (if Formal Hearing is checked, please list the disputed allegations in 1a, b, and c). If neither Informal nor Formal is checked above, the action will be scheduled for an Informal Hearing.

I understand that I will be given notice of any date set for a Formal or Informal Hearing. I have read the Explanation of Rights, fully understand and/or have been advised of my legal rights. (If you do not understand your options, contact the Office of Professional Practices Services at (850) 245-0438.)

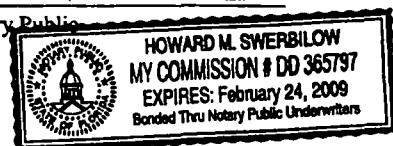
(EXECUTION BEFORE A NOTARY PUBLIC NOT REQUIRED IF CHOOSING OPTION 1)

Laura Rashid
Signature of Petitioner

STATE OF FLORIDA
COUNTY OF Brevard
The foregoing instrument was acknowledged before me
this 27 day of March, 2006

Street Address [REDACTED]
Cocoa
City
[REDACTED]
Telephone No.

by H. M. Swerbilow
(Print Petitioner's Name)
[Signature]
Signature of Notary Public



Personally Known or Produced Identification Type of Identification Produced Print, Type or Stamp
Commissioned Name of Notary Public

**STATE OF FLORIDA
DEPARTMENT OF EDUCATION**

**IN RE: The Denial of the
Application for Teacher's
Certificate of:**

CASE NO. 056-1187-LA

LAURA JACQUELYN RASHID.

NOTICE OF REASONS

LAURA JACQUELYN RASHID, [REDACTED] Cocoa, Florida 32926, Department of Education Number 981709, having filed her application for a Florida Educator's Certificate before the Department of Education; and

The Department of Education having reviewed the application in accordance with Sections 1012.56, 1012.795 and 1012.796, Florida Statutes, has determined that LAURA JACQUELYN RASHID is not entitled to the issuance of a Florida Educator's Certificate, accordingly;

The Department of Education files and serves upon the Applicant, LAURA JACQUELYN RASHID, its Notice of Reasons for its denial in accordance with the provisions of Section 120.60, Florida Statutes, and as grounds therefore, alleges:

On or about June 10, 2005, Applicant willfully and knowingly gave or received unauthorized discounts on at least three purchases made at the department store at which she was employed. Applicant was arrested and charged with Grand Theft. Applicant entered a 12 month pre-trial intervention program.

The Department of Education charges:

STATUTE VIOLATIONS

COUNT 1: The Applicant is in violation of Section 1012.56(2)(e), Florida Statutes, which requires that the holder of a Florida Educator's Certificate be of good moral character.

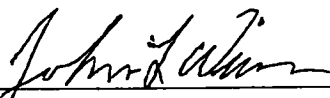
COUNT 2: The Applicant is in violation of Section 1012.56(11)(a), Florida Statutes, which provides that the Department of Education may deny an Applicant a certificate if the department possesses evidence satisfactory to it that the Applicant has committed an act or acts, or

that a situation exists for which the Education Practices Commission would be authorized to revoke a teaching certificate.

COUNT 3: The Applicant is in violation of Section 1012.795(1)(c), Florida Statutes, in that she has been guilty of gross immorality or an act involving moral turpitude.

WHEREFORE, the undersigned concludes that the Applicant has committed an act or acts, or that a situation exists, which would authorize the Education Practices Commission to revoke or impose other sanctions against an educator's certificate. Based on the reasons set forth herein and in accordance with the Explanation of Rights and Election of Rights forms attached to and made a part of this Notice of Reasons, the undersigned respectfully recommends that the Education Practices Commission impose an appropriate sanction against the Applicant's application or educator's certificate pursuant to the authority provided in Sections 1012.56(11), 1012.795(1) and 1012.796(7), Florida Statutes. The sanctions imposed by the Education Practices Commission may include, but are not limited to, any one or a combination of the following: affirming the Department of Education's denial of the issuance of an educator's certificate to the Applicant for any period of time or permanently; issuing the Applicant a written reprimand; placing the Applicant on probation for any period of time; restricting the Applicant's authorized scope of practice; assessing the Applicant an administrative fine; directing the Applicant to enroll in the Recovery Network Program; suspending the Applicant's educator's certificate for a period of time not to exceed five years; revoking the Applicant's educator's certificate for a period of time up to 10 years or permanently; or barring the Applicant from reapplying for an educator's certificate for a period of time up to 10 years or permanently.

EXECUTED on this 6th day of March, 2006.



JOHN L. WINN, as
Commissioner of Education
State of Florida